9. REFERENCES

1. Ahmed Farouk Abdul (2009) The employability of graduates in competitive organizations, Business Intelligence Journal Vol. 2 No. 2 ISSN: 1918-2325
2. Andrews Jane and Higson Helen (2007) The Mislem Project, Education, Employment and Graduate employability: Project Manual, ISBN:978 1 85449 441 2
3. A. Somalingam and R.Shanthakumari, (2013) Testing and exploring Graduate employability Skills And Competencies, International Journal of advancement in Education and Social sciences, Vol.1, No.2,36-46, ISSN:2322-0023
4. Ajiboye Samuel K.et.al. (2013) Influence of higher education on employability as perceived by lecturers of university of ILORIN, Nigeria, European Scientific Journal, vol.9 no. 22, ISSN:1857-7881
5. Blades Rachel,et.al. (2012), Measuring Employability Skills, Research Centre National Children's Bureau ISSN:3346-9502
6. Cleary Mitch,et. al. (2007) Graduate Employability Skills, Precision Consultancy, ISBN:0 642 77701 2
7. Dr. Chattopadhyay Tuhin, (2012) Calibrating Business Education to Boost Employability, AIMA Journal and research ,Vol. 8,issue 4/4, ISSN : 0974-497
8. Dr.ChavanR.R.Surve A. Y.,(2014) A Comparative study of employability skills with reference to Employers of Public and Private Sector, International Journal of Development Research, vol.4, issue,12 pp.2828-2831, ISSN:2230-9926
9. Dr. A Vimla (2014), Linking Degree Programme Curricula and Employability: Need of Innovation in Higher education Institutions of India, Global Journal for research Analysis, Vol.3, Issue 7, ISSN:2277-8160
10. Ferns Sonia and Lily Linda, (2015) Driving institutional engagement in WIL: Enhancing Graduate Employability, Journal of Teaching and Learning for Graduate Employability, vol 6(1) 116-133,ISSN: 2232-7865
11. Gowsalya G. and Dr.Kumar Ashok (2015), Employability Skills : A literature review, International Journal of Advance Research in Computer Science and Management Studies, Vol. 3, Issue 3, ISSN:2321-7782

12. Halim Ab F.et.al.(2013) Employability skills of technical and vocational students with hearing impairments: Employers perspective, Journal of Technical Education and Training,Vol 5, no.2, ISSN:2229-8932
13. Jollands Margaret (2015) Learning for life and work in complex world, HERDSA, Vol.38 ISSN: 1441-001X
14. Jagannathan S. and Geronimo D. (2013) Skills for Competencies, Jobs and Employability in Developing Asia- Pacific, ADB International forum, No. 18 ISBN:978-92-9254-320-4
15. Jain Poornima (2013), Globalization and Developing Employability skills: Challenges and their solutions with reference to NPSD and Government's Action Plan and role of lifelong learning and extension Departments, Journal of Business Management and social Sciences , vol.2, No.5, ISSN:2319-5614
16. Karunaaratne K. and Perera N. (2015) Student's Perception on the effectiveness of industrial Internship programme, International conference on Global business, Thailand, ISBN: 978-1-941505-22-9
17. King Andrew (2011) Culture, Learning and Development: A case study on the Ethiopian Higher education system ,Higher Education Research Network Journal, vol.4 ISBN 978-0-955 8633-7-0
18. Koka A and Raman M.(2015) Importance of employability skills in Information technology multinational corporations, Asian Journal of Management Research, ISSN: 2229-3795
19. Lucas B.and Hanson J. (2015) Learning to be Employable, City and Guilds and centre for real world learning, ISBN:9780851933658
20. Lowden K. et.al. (2011)Employers' perceptions of the employability skills of new graduates, University of Glasgow,ISBN: 978-0-9565604-3-8
21. Mbabazi ,P. (2013) Quality in learning in Rwandan Higher Education, Linkoping University Educational Sciences, ISBN: 978-91-7519-682-4
22. Moon Jenny (2004) Learning and Employability, Learning and teaching Support Network and esect vol. 4 ISBN 1-904190-49-0
23. Masoka J. and Selesho J. (2014) Employability skills required amongst Unemployed Youth, Mediterranean Journal of social sciences, Vol.5 No. 3,ISSN: 2039-9340

24. Meshram S. A, Dubey D. (2015) Employability of Engineering graduates in IT sector –(A case study of COEP) Asian Journal of Management Research, Vol.5 issue 4,2015 page no. 673 ISSN : 2229-3795
25. Mishra Dipawalee Santosh (2016), Engineering Employability skills required by employers in India, (IRJET) International Research Journal of Engineering and Technology, Vol.3, Issue 2, ISSN: 2395-0056
26. M. Claudia.Van der Heijde (2014) **,**Employability and social Innovation: The importance of interplay and Transformational Leadership ISSN:5287-9021
27. Nair Preeti (2015), Employability Gap: A bottleneck in the progress of organizations, a study to find out the opinion of employers regarding Employability Skills for Management Students in the State of Gujarat, Global Journal for Research Analysis, Vol. 4, Issue 10, ISSN: 2277-8160
28. Oliver Beverly, (2015) Redefining graduate employability and work-integrated learning: proposals for effective higher education in disruted economies,Journal of Teaching and Learning for Graduate Employability, ISSN:4618-1092
29. Packianathan Samson and Narayanan Rajagopal (2014), Employability Skills: A Conceptual Framework, International Journal Of Management, Vol.5, Issue 7, pp.73-80, ISSN: 0976-6502, Impact factor 7.2230
30. Paadi Kelebogile (2014), Perceptions on Employability Skills Necessary to enhance HRM graduates prospects of securing a Relevant place in the Labour market, European Scientific Journal, ISSN: 1857-7881 e- ISSN: 1857-7431
31. Qomariyah N.et.al.(2015) Formulating Employability Skills for graduates of PHSD UAD, International Journal of evaluation and research in education, vol.5,no.1,ISSN:2252-8822
32. RasulSattar Mohamad et.al.(2012) Importance of employability skills for technical and vocational students, international conference on Learner diversity, ISBN:978-983-2267-43-0
33. Rayner and Papakonstantinou Gerard, (2015), Employer perspectves of the current and future value of STEM graduate skills and attributes: an Australian study, The Journal of Teaching and Learning for Graduate Employability, Vol.6(1),pp 100-115,ISSN:1838-3815
34. Rigby Brendan, (2009) ,Review of Graduate skills , critical thinking, team work, ethical practice and sustainability, Graduate Skills, ISSN 978-0-9805685-3-0

35. Sumanasiri,et. al. (2015) Conceptualizing learning and employability “Learning and Employability Framework”, Journal of education and Learning, Vol. 4 no.2 ISSN:2413-6284
36. Silva Paula Ana, et.al,(2013) Employability in Online Higher Education: A Case Study, The International review of research in Open and Distributed Learning, Vol. 14 No.1, ISSN:1492-3831
37. Sung Johny, et.al. (2013), The nature of employability skills: empirical evidence from singapore, International Journal of training and development, ISSN:1360-3736
38. SabatesArnau,et.al.(2013) Learning basic employability competence :a challenge for the active labour of adolescents in residential care in their transition to adulthood, European Journal of Social Work, vol.17(2) ISSN:4201-3372
39. Smith Erica and Comyn Paul (2003) The Development of Employability skills in Novice workers, National Centre for Vocational Education Research (NCVER), ISBN: 1 74096 165 X.
40. Saari A.H. and Rashid A. (2013) Competency Level of Employability skills among the Apprentices of the National Dual training system : A Comparative Analysis of industry perception by company status, International Journal of Education And Research, Vol.1, No. 11, ISSN: 2201-6333
41. Tomlinson Michael, (2012) Graduate employability: A review of conceptual and empirical themes, Higher education policy, ISSN: 0952-8733
42. Tsai Yi Ching (2013), A Study of Employability between Higher Technical and Vocational education and Employer in Tourism and Hospitality: A Stakeholder perspective, International Journal of Academic Research in Business and Social Sciences, Vol.3, No.10,ISSN: 2222-6990
43. Wijewardene Lishanthi et.al. (2014), English for Employability- The need of the hour for Srilankan graduates, British journal of Arts and Social Sciences, Vol.17. No.1,ISSN: 2046-9578
44. YorkeMantz (2006) Employability in higher education: what it is – what it is not, Higher Education Academy,united Kingdom ISBN: 1-905788-01-0
45. YusoffMdYuzainee, et.al. (2012) Employability Skills Performance Score for Fresh Engineering Graduates in Malaysian IndustryAsian Social Science Vol.8, No.16 ISSN 1911-2017